

# Cedar Lake Camp

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## Counselor-in-Training (CIT) Job Description

**Title:** CIT, Cedar Lake Camp

**Reporting Relationship:** Executive Director, Associate Director, Day Camp Director, CIT leaders

### Overview

We are looking young men and women who are 14-15 years old to work behind the scenes to support the mission of Cedar Lake Camp, primarily during Resident Camp (ages 8-14) and Day Camp (ages 5-10).

### Mission

The mission of Cedar Lake Camp and Children's Gospel Hour is to reach children with the gospel of Jesus Christ in order to lead them into a relationship with Him while nurturing and discipling a staff of young people into a lifestyle of ministry. This vision will be achieved through a variety of camps and retreats -- with the core of the ministry being found in the summer camp program.

### Leadership and management responsibilities

#### **Spiritual leadership**

- Must be committed to Jesus Christ and His mission.
- Maintains a commitment to Scripture and the inerrancy of the Bible in all ministries of Cedar Lake Camp and Children's Gospel Hour.
- Able to work closely with counselors and other staff.

#### **Responsibilities**

- Responsibilities may include but not limited to:
  - Washing dishes
  - Food prep
  - Bussing tables
  - Sweeping
  - Mopping
  - Cleaning
  - Taking out the garbage
  - Painting
  - Weedeating
  - Push mowing
  - Cutting brush and limbs

- Raking leaves
- Cleaning the pool
- Looking for opportunities to share gospel of Christ with campers
- Representing Cedar Lake Camp in a positive manner to parents and other important constituents
- Ensuring safety of campers
- Submitting to and taking direction from Executive Director, Associate Director, Board Members and other SR Staff
- Being an example of Christ for campers and fellow staff

### **Facilities management**

- Responsible for cleanliness and order of facilities associated with job duties.
- Responsible to clean your own cabin.

### **Community**

- Represents Cedar Lake Camp in a positive manner to parents and family members as appropriate.
- Represents Cedar Lake Camp to community as opportunities arise.

### **Other**

- Responsible for performing other duties as assigned by directors.
- Prefer an individual who is acquainted with and committed to Cedar Lake Camp's mission, vision and culture.

## **Requirements**

### **Spiritual**

- Is a mature evangelical Christian with a close walk with the Lord.
- Fully supports – and is willing to sign -- the Children's Gospel Hour doctrinal statement.
- Fully supports – and is willing to sign – the Children's Gospel Hour bylaws.

### **Other**

- Is at least 14 years old

## **Personal characteristics**

- Christ-like attitude
- Can be trusted with children and young people
- A heart of service and humility
- A faithful team player
- Able to give encouragement and handle constructive critiques
- Able to work with, take direction and coaching from, submit to, and cooperate with Executive Director and other staff
- Able to relate well to children and young people
- A heart for ministering to children and young people
- Wisdom and discernment
- Ability to motivate others
- Highest levels of integrity
- Self-starter
- Hard worker
- Commitment to excellence in everything
- A good fit for Cedar Lake Camp
- General willingness to do what is necessary, even if some tasks do not fall under job description
- Organized
- Not lazy; productive
- Believes in and adheres to Mission Statement and Doctrinal Statement
- Great recommendations
- Good health
- Emotionally and spiritually mature
- Keeps word

## **Nice to Haves**

- Musical ability
- Recreation background
- Familiar with games and/or sports

## **Compensation/Payment**

CITs are required to pay a minimal fee per week to cover the cost of food, lodging, supervision, snack shack credit, and CIT fun night. As with any other mission opportunity, CITs are welcome to raise funds from friends and family to cover expenses.